

From: [Theresa Rabot](#)
To: [Michael Thabault](#)
Cc: [Drue DeBerry](#); [Michael Fris](#); [Nicole Alt](#); [Shauna Ginger](#); [Lee Corum](#); [Kate Norman](#); [Mary Grim](#)
Subject: RE: GRSG Mitigation conference call needed??
Date: Tuesday, January 27, 2015 9:47:27 AM

I meant this week -

From: Thabault, Michael [mailto:michael_thabault@fws.gov]
Sent: Tuesday, January 27, 2015 8:43 AM
To: Theresa Rabot
Cc: Drue DeBerry; Michael Fris; Nicole Alt; Shauna Ginger; Lee Corum; Kate Norman; Mary Grim
Subject: Re: GRSG Mitigation conference call needed??

Next week is PL meeting here. Monday is best time for me

Michael Thabault
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Ecological Services
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On Tue, Jan 27, 2015 at 9:25 AM, Theresa Rabot <theresa_rabot@fws.gov> wrote:
Yes, I would greatly appreciate a call. Hopefully others are available, I'm actually in all week with a lot of openings the rest of the week

Noreen asked about this yesterday, and expects a report out in Sacramento -

From: DeBerry, Drue [mailto:drue_deberry@fws.gov]
Sent: Friday, January 23, 2015 12:17 PM
To: Michael Thabault; Theresa Rabot; Michael Fris
Cc: Nicole Alt; Shauna Ginger; Lee Corum; Kate Norman; Mary Grim
Subject: GRSG Mitigation conference call needed??

ARD Folks,

I wanted to check in and ask if we need to schedule a conference call next week to discuss the information we provided for the ARDs in the email below?

Thanks,

Drue DeBerry
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drue_deberry@fws.gov

On Wed, Jan 21, 2015 at 8:54 AM, DeBerry, Drue <drue_deberry@fws.gov> wrote:

As requested, please find attached *ARD Mitigation Review Package* containing the following information:

- 1) Draft charter for the Mitigation Review Team (MRT);
- 2) Goals and objectives assigned to the MRT;
- 3) List of pressing policy questions for leadership consideration;
- 4) Proposed process to guide Service approval of mitigation programs, including pre-listing mitigation agreements; and
- 5) Process to review mandatory criteria for Mitigation Programs seeking pre-listing mitigation and Service approval, including a list of near-term criteria issues that will require additional capacity to resolve.

We have also attached an initial, working draft of Standard Operating Procedures that we propose to flesh out as the Review processes become standardized.

We do anticipate that additional policy questions will emerge as we run through the review process. We specifically request clarification on the MRT's role in future "direct" local agreements (like Barrick and Sweetwater Conservation Bank) and the anticipated timeframe the MRT will operate.

- The MRT (Drue DeBerry R6, Shauna Ginger R1, Lee Corum R8)

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